



PRAIRIE ROSE SCHOOL DIVISION

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April 26, 2019

RE: PRSD PRIORITY AND STRATEGIC PLAN – 2019-2022

The PRSD Board of Trustees, at the April 8, 2019, regular Board meeting, approved the following three PRSD priorities for 2019-2022.

Positive and Safe School Cultures

Establish safe and caring school environments that focus on strong, inclusive, and respectful relationships and support students through strength-based approaches to socio-emotional development.

Student Learning – Achievement and Engagement

Develop our students' aptitudes, skills, and knowledge so that they are prepared to become capable and self-sufficient members of our communities; both locally and globally.

Areas of focus will be include literacy and numeracy, career exploration and awareness, Indigenous awareness and education, inquiry and project based learning, and technology assisted learning.

School Leadership

Build and strengthen school leadership capacity in the five domains of PRSD's Role of a Principal; promoters of public education, promoters of student learning, promoters of professional practice, promoters of development educational culture and change, and promoters of responsible organizational leadership.

PRSD Priority and Strategic Plan Examples

Each PRSD priority will have clearly defined aspirational targets or goals. Once those aspirational targets or goals are defined, each PRSD school will be required to align their respective school development initiatives and actions to the PRSD targeted aspirational target and goals.

Example #1 - PRSD has established an Indigenous Education Leadership Committee to guide PRSD work in the area of Indigenous awareness and education as per PRSD Priority #2 - Student Learning – Achievement and Engagement. This committee has staff representation from each PRSD school; including PRTA.

The Indigenous Education Leadership Committee will meet for the first time Monday, May 13, 2019. The committee's first responsibility will be to set PRSD aspirational targets and goals for this area; including divisional initiatives and actions that will frame and guide school-based planning for Indigenous education and awareness in PRSD schools.

Example #2 – To ensure that PRSD has the required base for future planning with PRSD Priority #2 – Positive and Safe School Cultures, a full divisional review of PRSD's current Student Code of Conduct will be completed this May and June for full implementation September 2019.

PRSD staff, parents, and students have the right to expect that the PRSD Student Code of Conduct is applied consistently at PRSD schools, facilities, and school buses and that all PRSD classrooms and schools are safe places to ensure that teaching and student learning are positive and engaging experiences.

The Indigenous Education Leadership Committee and the PRSD Student Code of Conduct Review are two examples of PRSD actions that will be part of the PRSD Priority and Strategic Plan – 2019-2022. Similar actions and processes will be followed to finalize PRSD aspirational targets and goals for the following areas:

- ✓ Student service programming that focuses on building strong, inclusive, and respectful student relationships and support students through strength-based approaches to socio-emotional development
- ✓ Stakeholder engagement
- ✓ Literacy and Numeracy Development K-12; K-12 Continuous Improvement Plan
- ✓ Career exploration and awareness
- ✓ Inquiry and project based learning
- ✓ Technology assisted learning – ITV and On-Line Learning.
- ✓ School leadership opportunities for current and aspiring leaders

Our future work, as a school division and as school teams, will ensure that we are all working together to strengthen our system for students, staff, and our school communities. Our work will also better prepare us to respond to future recommendations that will eventually be announced from the Manitoba's Commission on K-12 Public Education.

Questions, suggestions, or comments, can be sent to me by email at tosowy@prsdmb.ca.

Respectfully yours,

Mr. Terry M.J. Osiowy
Superintendent/CEO